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# RACHEL LAUREN STORM

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## *Academic Background*

<b>PhD</b> <i>(in progress)</i>	<b>University of Illinois, Champaign-Urbana, IL</b> Educational Policy, Organization, and Leadership, <i>Global Studies in Education</i> <i>Gender and Women's Studies Minor; Gender Relations in International Development Minor</i> <i>Dissertation: "Restorative Justice and Sexual Harm: Tensions in Healing Justice"</i>	Expected 2020
<b>Certificate</b>	<b>University of Illinois, Champaign-Urbana, IL</b> Business Administration, College of Business	2015
<b>M.Ed.</b>	<b>University of Illinois, Champaign-Urbana, IL</b> Educational Policy, Organization, & Leadership, <i>Global Studies in Education</i>	2012
<b>BA</b>	<b>University of Illinois, Champaign-Urbana, IL</b> Honors, International Studies; <i>Transnational Gender Politics</i> <i>Undergraduate Thesis: "Gender and Domestic Violence in the Andean Region of Ecuador"</i>	2009
<b>Certificate</b>	<b>Fundación Cimas del Ecuador</b> (The Peaks of Ecuador Foundation), Quito, Ecuador Minnesota Studies in International Development Certificate Learning Abroad Center, University of Minnesota <i>Field Placement: El Centro de Atencion a la Mujer, Cotacachi, Imbabura, Ecuador</i>	2008

## *Professional Experience*

<b>2017-present</b>	<b>Coordinator, City of Urbana</b> , Arts and Culture Commission, <i>100% Appointment</i> <i>Manage the Urbana Public Arts Program's arts initiatives, including monthly exhibitions, sculpture and mural installations, public performances, the annual art expo, downtown events, and a monthly television program; oversee a 4-category arts and culture grant program; building partnerships and revenue resources through in-kind and monetary contributions and crafting successful grant proposals for state and federal agencies; design, launch, and manage the program's online, print, and grassroots marketing campaigns; liaison with local arts and cultural organizations in the Urbana-Champaign area; hire, train, and supervise staff, interns, and volunteer program participants; manage a 9-member Arts and Culture Commission, cultivate new members, and coordinate monthly commission meetings</i>
<b>2011-present</b>	<b>Instructor, EPSY 203: U.S./International Dialogue</b> , Department of Educational Psychology, Program on Intergroup Relations, Diversity and Social Justice Education <i>Teach 8-week 2nd session class in race and ethnicity to roughly 20 students per semester; develop and evaluate curriculum and syllabus for the Race, Ethnicity, and Power course; grade papers, mentor during office hours, and evaluate student performance; participate in weekly instructor training within the Department of Educational Psychology PIR Program</i>
<b>2012-2017</b>	<b>Assistant Director of the Women's Resources Center</b> , in the Office of Inclusion and Intercultural Relations, at the University of Illinois, Urbana-Champaign, <i>100% Appointment</i> <i>Served as a counselor and victim's advocate for student survivors of sexual assault, domestic violence, and other trauma; ensured compliance with Title IX, FERPA, Dear Colleague Letter, VAWA, and other legal policy and protocol; recruited, trained, and supervised all graduate assistants, student staff, volunteers, and interns; generated weekly programs and events including film series, theatre performances, retreats, workshops, peer mentoring, conferences, and lunch &amp; lecture series; coordinated large-scale events and programs including Annual Feminist Film Festival, International Women's Day, Domestic Violence Awareness Month, Ecofeminism Summit, Feminist Activist Academy, Women's Career Institute; trained campus staff on responding to domestic violence, sexual violence, and prevention education; designed curriculum and taught Gender and Women's Studies (GWS) 100 to an average of 20 undergraduate students</i>
<b>2015-2017</b>	<b>Director, Girl Radio, Inc!</b> Urbana-Champaign Independent Media Center, Urbana Public Arts <i>Facilitate focus groups with young girls ages 9-14 years old in order to generate program content ideas; oversee behavior management, youth mentorship, and volunteer training for all volunteer staff; coordinate guest speakers and day-long camp for girls in media making and radio production; generate audio recordings, editing, and website content creation; write grants on behalf of the organization, obtaining funding and financial awards</i>

- 2012-2017**      **Director, Outta the Mouths of Babes Youth Radio**, Urbana Public Arts Program  
*Assisted in grant writing on behalf of the organization; coordinated curricula, workshops, and activities for 20+ youth media “correspondents” ages 5-10 years old participating in our 12-week summer youth radio camp; oversee behavior management, youth mentorship, and volunteer training for all volunteer staff; organized field trips to a wide variety of arts and cultural organizations in the Champaign-Urbana area; oversee audio recordings, editing, and website content creation*
- 2009-2012**      **Program Coordinator of the Women’s Resources Center**, in the Office of Inclusion and Intercultural Relations, at the University of Illinois, Urbana-Champaign, *100% Appointment*  
*Generated weekly programs and events that addressed women’s issues and gender-related concerns through film series, theatre performances, retreats, workshops, peer mentoring, conferences, and lunch & lecture series; coordinated large-scale events and programs; served as a guest lecturer for Gender and Women’s Studies (GWS) 100: Introduction to Women’s Issues class; recruited, trained, and supervised all volunteer and intern staff of 35 university students on average; successfully designed, developed, and implemented a new volunteer training program for all volunteers and interns; created marketing materials designed using Adobe Suite CS3 software*
- 2008-present**      **Founder and Executive Director of Four Walls and a Roof** in collaboration with La Coordinadora de Mujeres Urbanas, Cotacachi, Imbabura, Ecuador  
*Coordinated development and fundraising events for the capital project to establish a women’s shelter in Cotacachi, Ecuador in collaboration with two women’s organizations in the area; traveled to Cotacachi, Ecuador to meet with constituents in order to build relationships and evaluate programs; facilitated workshops to women’s organizations in Cotacachi, Ecuador on web development and digital media; assisted in design, content generation, and maintenance of the organization’s website*
- 2008**              **Program Consultant**, La Coordinadora de Mujeres Urbanas (Urban Women’s Coordination) Cotacachi, Imbabura, Ecuador  
*Translated documents and educational materials into English for transnational community organizing and reporting to United Nations Women’s Development Programme (UNIFEM); designed and implemented comprehensive sexual health education programs for 6 local schools; coordinated the creation of a webpage to promote the center as a local NGO for survivors of domestic and sexual violence; conducted workshops within 7 local indigenous communities on Ecuadorian women’s rights*
- 2006-2009**      **Volunteer Education Programs Assistant**, Teen Awareness Group (TAG), Education Programs Department, Planned Parenthood of Illinois  
*Assisted with supervising 15 teen educators in the Teen Awareness Group (TAG) of Planned Parenthood; offered training on topics including: contraceptive use, sexual health, healthy relationships, sexually transmitted infections, consent, puberty, and body image/eating concerns*
- 2008-2009**      **Office Assistant**, University Housing, Women in Math, Science, and Engineering (WIMSE) Living-Learning Community, Florida Ave. Residence Hall, University of Illinois  
*Coordinated educational and social programs for the WIMSE living-learning community students; wrote and assembled the weekly newsletter that went out to all 120+ residents; ensured data collection for program evaluation was completed on each program*
- 2007-2008**      **Desk Clerk**, University Housing, Pennsylvania Ave. Residence Hall, University of Illinois  
*Managed the front desk; greeting students, answering questions, sharing resources; sorted and organized mail for Pennsylvania Ave. Residence Hall students; assisted with addressing conflicts, problems, or needs during overnight shift with Resident Director on duty*
- 2006-2007**      **Resident Advisor**, University Housing, Pennsylvania Ave. Residence Hall, University of Illinois  
*Managed a floor of 60 women students in a university dorm, overseeing floor safety and resources  
Coordinated events and programs; weekly floor meetings; and floor outings; responded to student needs and concerns; connected students with campus and community resources; mediated student conflicts and roommate disputes; notified Resident Director or authorities when concerns arise*

## *Professional Service*

Jury Committee, Salt and Fork Art  
*Salt and Fork Arts Festival, Sleepy Creek Vineyards, 2018*

Jury Committee, Public Art League  
*Public Art League National Sculpture Call, 2018*

Jury Committee, Eastern Illinois University All Student Art Show, 2018  
*Eastern Illinois University Art Department*

Jury Committee, Arts in the Schools Initiative, Urbana Public Arts Commission, 2016  
*City of Urbana Public Arts Program*

Planning Committee, Sexual Assault Awareness Month Programming  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2009-present*

Chair, Planning Committee for University of Illinois Domestic Violence Awareness Month Programming  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2009-present*

Planning Committee, Racial Justice Training Task Force  
*University of Illinois at Urbana-Champaign, Student Affairs, 2015-present*

Student Affairs-Student Parent Advisory Committee, University of Illinois at Urbana-Champaign  
*Office of Inclusion and Intercultural Relations, Student Affairs,, 2010-present*

Awards Committee, Student Affairs Leadership Awards  
*University of Illinois at Urbana-Champaign, Student Affairs, 2014-present*

Planning Committee for National Eating Disorders Awareness Week  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2011-present*

Planning Committee for Friday Forum Series, University YMCA  
*"Beyond Mass Incarceration," "Alternative Economies," "Faith in Action," and "Food Justice" Lecture Series  
Semester-Long Friday Forum Lecture Series, 2013-2015*

Coach, Leadership Certificate Program, The Leadership Center®  
*University of Illinois at Urbana-Champaign, Student Affairs, 2010-2015*

Planning Committee for 20<sup>th</sup> Anniversary Celebration of the LGBT Resource Center  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2013*

Planning Committee for NASPA Men and Masculinities Conference, "*(Man)ifesting Change, Taking Root*"  
*Western Illinois University, NASPA-V East Men and Masculinities Knowledge Community, 2012*

Planning Committee for Annual SMART Girls Conference, "*Sharing Myself, Training Myself, Expressing Myself*"  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2011*

Planning Committee for 5<sup>th</sup> Annual University of Illinois Women's Career Conference  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2009-2012*

Recruitment and Civic Engagement Committee, University of Illinois at Urbana-Champaign  
*University of Illinois Urbana-Champaign, Student Affairs Office of Inclusion and Intercultural Relations, 2009-2012*

## *Teaching Experience*

Instructor, EPSY 203: Race, Ethnicity, and Power, University of Illinois Urbana-Champaign (2015-present)  
Instructor, GWS150: Contemporary Issues in Women's Studies, University of Illinois Urbana-Champaign (2013-2014)  
Instructor, EPSY 203: U.S./International Dialogue, University of Illinois Urbana-Champaign (2009-2015)  
Instructor, Our Whole Lives Comprehensive Sex Education Grades 7<sup>th</sup> & 8<sup>th</sup>, 9<sup>th</sup> & 10<sup>th</sup>  
Instructor, Creative Writing: Poetry, Champaign County Jail Books2 Prisoners Education Classes

## *Guest Lectures/Teaching*

SW 550: Women's Issues  
GLBST 199: Global Studies-Intercultural Horizons  
PSYCH 239: Clinical Community Psychology  
GLBL 100: Intro to Global Studies  
ANTH 262: Women's Lives  
ANTH 262 Honors: Advanced Women's Studies  
GWS 100: Introduction to Gender & Women's Studies  
CH199B: First Year Campus Acquaintance Rape Education  
ARTS 299: (Re)Making Matter(s)  
GWS Gender Studies, University High School  
TAG Teen Awareness Group Parapro Training Curriculum Development

## Research Experience

Focal Point (2015-2016), *Women's Empowerment & International Development*, University of Illinois Urbana-Champaign  
Focal Point (2011-2012), *The Nongovernmental Impulse*, The Graduate College, University of Illinois Urbana-Champaign  
International Field Research (2008; 2011), Cotacachi, Imbabura, Ecuador  
Manuscript Editing, *The Gift of Freedom: War, Debt, and Other Refugee Passages*, Dr. Mimi Thi Nguyen  
Research Assistantship, Asian American Studies, Web Development for Focal Point Research Group

## Honors, Grants, and Fellowships

2018 Awardee, Heroines of Champaign County Women's Awards  
2018 Humanitarian Award, *Mom's Association at the University of Illinois*  
2018 Best Presentation Award, 9<sup>th</sup> Annual Graduate Conference in Education, *University of Illinois*  
2017 Graduate Student Award, Honorable Mention, *Graduate College at the University of Illinois*  
2017 Nominee, ACE (Art, Culture, and Education) Awards, 40 North Champaign County Arts Council  
2017 Diversity and Social Justice Outstanding Staff Award, University of Illinois at Urbana-  
2015 Strategic Initiatives Grant Recipient, *Feminist Activist Academy & Domestic Violence Training*  
2015 Focal Point Grant, "Women's Empowerment and International Development," The Graduate College  
2015 Teacher Scholar Certificate, Center for Innovation in Teaching and Learning (CITL)  
2015 Campus Award for Excellence in Public Engagement (CAEPE)  
2015 Urbana Public Arts Commission, Arts Grants Recipient, *Creative Mix, Here and Now*  
2014 Strategic Initiatives Grant Recipient, *Feminist Activist Academy*  
2014 Urbana Public Arts Commission, Arts Grant Recipient *Envision 365*  
2013 List of Teachers Ranked as Excellent, Center for Innovation in Teaching and Learning  
2013 Emerging Leader in Women's Centers, National Women's Studies Association  
2013 Emerging Leader, YWCA Annual Women's Awards  
2013 Urbana Public Arts Commission, Arts Grant Recipient *Envision 365*  
2013 Strategic Initiatives Grant Recipient, *Campus Body Image Initiative*  
2012 Mix It Up Youth Advocacy Librarianship Grant, *Gender Barred Symposium*  
2012 Gender and Women's Studies Outstanding Student Award  
2012 Due and Ferber Award for International Field Research  
2012 Goodman Fellowship, Women and Gender in Global Perspectives  
2012 Keynote Speaker/Honoree, Soroptimist International Midwest Conference  
2011 Barbara A. Yates Award for International Field Research  
2011 Tinker Fellowship for Latin American Field Research  
2011 Virginia M. Wagner Award, Soroptimist International Bloomington-Normal  
2009 Global Engagement Summit Delegate, Northwestern University  
2006-2008 Dean's List, College of Liberal Arts and Sciences, University of Illinois at Urbana-Champaign  
2006-2007 Illinois House of Representatives General Assembly Scholar

## Conference Presentations

### 2018

"*Creating Change in our Work*" Keynote Speaker, Annual YWCA Women in Leadership Conference, University of Illinois at Urbana-Champaign

"*Restorative Justice and Transformative Justice to Address Campus Sexual Assault: The Views of Victim Advocates*" 9<sup>th</sup> Annual Graduate Conference in Education, University of Illinois at Urbana-Champaign

### 2017

"*Interrupting Whiteness in Restorative Practices: A Story Circle*" 6<sup>th</sup> National Conference on Community and Restorative Justice, Oakland, CA

### 2016

"*Political Violence & Restorative Justice*" Mandela Washington Fellowship Civic Leadership Institute, University of Illinois

"*Gender-Based Violence in Ecuador: Feminist Resistance in the Wake of the Pink Tide*" "Gender and Violence" Panel Women's Empowerment and International Development Symposium, University of Illinois at Urbana-Champaign

"*Feminist Inquiry and Violence Against Women*"

International Congress of Qualitative Inquiry (ICQI) Conference, University of Illinois at Urbana-Champaign

## 2015

"*Restorative Justice in Higher Education: Considerations for Working with Survivors of Sexual Assault and Intimate Partner Violence*"  
National Women's Studies Association (NWSA) Conference, Precarity, Milwaukee, WI. Women's Center Pre-Conference

"*Carichina Women: Popularizing Arts-Based Feminist Activism in the Ecuadorian Andes*," 4th Biennial International Symposium  
Healthy Women, Healthy Societies: New Strategies to Address Global Health Disparities, School of Social Work, University  
of Illinois at Urbana-Champaign

"*Restorative Justice in Higher Education: Considerations for Working with Survivors of Sexual Assault*" National Conference on  
Community and Restorative Justice (NACRJ), Ft. Lauderdale, FL.

## 2014

"*Power and Possibility in Youth Media Production*"

Presenter, Community Arts Forum, School of Art and Design, Figure One Gallery, University of Illinois

"*Theological Progressive Network: Interfaith Action for LGBTQ Rights*"

Presenter, Illinois Conference on Interfaith Collaboration

"*Dangerous Intersections: Critical Race Perspectives on Men of Color and the Fight Against Sexual Violence*"

Presenter, 2014 Black and Latino Male Summit, University of Illinois at Urbana-Champaign

"*Living in the Margins: Trauma, Violence, and Straddling the Support Line*" in "Mad Pride, Mad Shame: Surviving, the Academy,  
and the Space in Between"

Presenter, 10<sup>th</sup> Annual Congress of Qualitative Inquiry Conference, University of Illinois at Urbana-Champaign

"*Inside Voices: Teaching Creative Writing in Carceral Classrooms*"

Presenter, 10<sup>th</sup> Annual Congress of Qualitative Inquiry Conference, University of Illinois at Urbana-Champaign

"*Classified Art: (Re)locating Race, Class, Gender in Artistic Practice*"

How Class Works 2014 Conference, Center for Study of Working Class Life, Department of Economics, SUNY

## 2013

"*A Photographic Retelling: Creative Community Organizing Among Feminists in Rural Ecuador*"

Dish It Up Lunch on Us Lecture Series, Women's Resources Center, University of Illinois at Urbana-Champaign

"*Sustainable Funding: Cultivating a Lasting Revenue Stream*"

Presenter, Global Engagement Summit 2013, Northwestern Illinois University

"*Feminist Punkzines and Makerspace*"

Curator, Makerspace at Hip Hop and Punk Feminism Symposium, University of Illinois at Urbana-Champaign

"*City Dreams! Youth Zine Workshop*"

15<sup>th</sup> Annual Allied Media Conference, Detroit, 2013

"*Institutionalizing Feminism(s): Radical Activism, State Power, and Constitutional Restructuring in Ecuador*"

Presenter, Tinker Symposium on Latin American Field Research, Center for Latin American and Caribbean Studies

## 2012

"*The Wicked Entanglement of the NGO, the State, and the Movement in the Ecuadorian Andes*"

Presenter, Nongovernmental Impulse Symposium, University of Illinois at Urbana-Champaign, Focal Point

"*Harnessing the Gaze: Feminist Methodologies in Theory and Practice*" 8<sup>th</sup> Annual Congress of Qualitative Presenter, Inquiry  
Conference, University of Illinois at Urbana-Champaign 'Qualitative Inquiry as Global Endeavor'

"*Solidarity vs. Charity: The Problem with Centering Service*" Illinois Conference on Interfaith Collaboration, Presenter, University  
of Illinois at Urbana-Champaign, Illinois Faith and Service & Interfaith in Action

"*The Nongovernmental Impulse: Revolution and the Globalization of the Non-profit Industrial Complex*" National Women's Studies  
Association (NWSA) Annual Conference, 'Feminism Unbound,' Oakland, CA

"*Youth and Digital Media: Best Practices and Youth Reflections*"

Annual Grassroots Radio Conference, "The Future of Community Radio" *Youth Power + Media Freedom Track*

## *Poster Presentations*

**2017**

*"Restorative Justice and Sexual Harm: The Views of Victim's Advocates"* 6th National Conference on Community and Restorative Justice, Oakland, CA

**2014**

*"Youth Media in Action: Outta the Mouths of Babes Youth Radio Project"*  
Public Engagement Symposium "Transforming Our Society," University of Illinois at Urbana-Champaign

**2012**

*"Building Cross-Cultural Feminist Learning in Environmental Justice: The Campus Ecofeminism Summit"* Public Engagement Symposium "Transforming Our Society," University of Illinois at Urbana-Champaign

## *Selected Invited Presentations*

**2019**

*"Best Practices in Grant Writing"* Guest Speaker, University of Illinois Grant-A-Thon, School of Social Work, University of Illinois at Urbana-Champaign

**2018**

*"Grantor Panel"* Guest Speaker, University of Illinois Grant-A-Thon, School of Social Work, University of Illinois at Urbana-Champaign

**2017**

*"Beyond Self-Care: Transformative Justice and Community-Based Resilience"* Conversation Café Series, Diversity and Social Justice Education, University of Illinois Student Affairs

**2016**

*"Restorative Justice and Gender-Based Violence"* Guest Lecture, Mandela Washington Fellowship Civic Leadership Institute, University of Illinois at Urbana-Champaign

*"Restorative Justice: An Overview"* 3rd Annual Macon Council Juvenile Justice Council Conference "Crossroads for Change: Build, Prevent, Restore" Decatur, Illinois

*"Operationalizing Empowerment: A Critical Discussion of Project-based Development Work,"* Women's Empowerment and International Development Focal Point Seminar Series, University of Illinois at Urbana-Champaign

**2013**

*"A Photographic Retelling: Creative Community Organizing Among Feminists in Rural Ecuador,"* Dish It Up Lunch on Us Lecture Series, Women's Resources Center, University of Illinois at Urbana-Champaign

**2012**

*"Documenting Feminist Organizing in Andean Indigenous Communities"*  
Walsh University, Birk Center for the Arts Guest Artist Lecture

*"Building a Transnational Movement for Women's Equality"*  
Keynote Lecture, Annual Soroptimist International Bloomington-Normal Conference

## *Professional Affiliations*

Member, National Women's Studies Association (NWSA)

Member, Women in Student Affairs (WISA)

Member, National Association of Student Personnel Administrators (NASPA)

Member, Organization for Research on Women and Communication (ORWAC)

Member, National Association for Foreign Student Advisors/Assoc. of Int'l Educators (NAFSA)

## *Additional Affiliations*

Board Member & Advocacy Committee Member, Visit Champaign County

Chair, Education Justice Project, University of Illinois at Urbana-Champaign

President of the Board, Channing Murray Foundation

Jury Member, Arts in the Schools, Urbana Public Arts Program

Board Member/Programming Chair, Urbana-Champaign Independent Media Center

Board Member/Coordinator of Student Engagement, League of Women Voters of Champaign County

Chair, Social Action Committee, Unitarian Universalist Congregation

Member, Soroptimist International Bloomington-Normal Chapter  
Member, Champaign-Urbana Citizens for Peace and Justice (CUCPJ)  
Volunteer Organizer, Planned Parenthood of Illinois Education Programs  
Volunteer Organizer, Greater Community AIDS Project, *Artists Against AIDS*  
Volunteer Support Group Facilitator, A Woman's Place Domestic Violence Shelter

### *Certifications*

Certificate, Business Administration, College of Business, University of Illinois at Urbana-Champaign  
Certified Teacher, Our Whole Lives (O.W.L.) Comprehensive Sex Education, Grades 7-9<sup>th</sup>; 10-12<sup>th</sup>  
Certified, Illinois Coalition Against Sexual Assault (ICASA) 40-Hr Training Rape Crisis Legal Advocacy  
Certified, Illinois Coalition Against Domestic Violence (ICADV) 40-Hr Training Domestic Violence Advocacy  
Completed University of Illinois LGBT and Transgender Ally Training Programs  
Completed Five Days for Change Diversity and Social Justice Training for Student Affairs Staff

### *Additional Skills*

- ✓ Training in Student Affairs assessment and evaluation including IRB Protocol, qualitative and mixed methodologies
- ✓ Proficiency with Microsoft Office Suite 1997-XP (including Publisher, Excel, PowerPoint), Adobe Suite CS5
- ✓ Spanish and German language proficiency including reading, writing, and oral communication
- ✓ Experience working sensitively with diverse populations, youth, and survivors of violence/trauma
- ✓ Experience in academic advising, student services, and direct service/crisis intervention
- ✓ Commitment to social justice, cultural humility, anti-racism, cultural competency, and LGBTQ allyship
- ✓ Experience in workshop facilitation, diversity training, teaching, program management, and assessment