

# Women and Gender in Global Perspectives

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Women and Gender in Global Perspectives Program, University of Illinois at Urbana-Champaign  
Established in 1980 as Office of Women in International Development

<http://www.ips.uiuc.edu/wggp/>

## Director's Notes



*Gale Summerfield, Director*

Welcome to the 2002-03 academic year. The issues and goals of gender and international development are more important than ever as war with Iraq is debated [we hope], and the problems of poverty, environment, illness, and

other aspects of human security still challenge us. These challenges fuel our work, and WGGP has many stimulating activities planned for the year that we hope you will be involved with. Our work got an unanticipated kick-start when the U.S. Committee on Foreign Relations in the Senate finally passed CEDAW (The Convention on the Elimination of All Forms of Discrimination Against Women) with a 12-7 vote in August. This makes it likely that the whole Senate will vote on ratifying CEDAW soon, and the expression of grassroots support can influence this vote. Many students haven't heard of CEDAW, which is also called the Women's Rights Treaty. WGGP has notified our associates about the impending vote with the suggestion that they contact senators and other elected officials, asked the campus newspaper to run a story on the topic (which it did on September 6<sup>th</sup>), and contacted other media about it. The National Council for Research on Women (WGGP is a member center) is taking the lead in urging all member centers to take action to support ratification of CEDAW. [For more on this campaign, see the box on page 3 and check out [www.womenstreaty.org](http://www.womenstreaty.org) on the web.]

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## Highlights from NCRW

### NCRW Conference and Rockefeller Humanities Fellowship Program Stress Gender Dimensions of Human Security

**Kristen Timothy**

**Senior Research Scholar, National Council for Research on Women (NCRW)**

The National Council for Research on Women (NCRW) held its Annual Conference from May 30-June 1 at the Roosevelt Hotel, New York City on the theme: "Facing Global and National Crises: Women Define Human Security". Attended by over 250 researchers, activists, policymakers, the media, educators, and affiliates of the Council, the Conference addressed crises that increasingly spell reduced security for people around the globe, such as deepening disparities in global wealth distribution; violence and terror perpetrated in the name of ethnic, nationalist and religious identities and differences; economic and social dislocation of whole populations, and trafficking in drugs, arms and people. Panelists and participants discussed the global and national impact of such forces, particularly on women and girls, and the many tensions they create, and talked about types of interventions and particular obstacles to ensuring the security of women and girls in the face of these and other threats. A shift away from a state-centered concept of national security and from the military security defense paradigm was advocated during the Conference.

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**Join Us  
for**

**WGGP Symposium 2002**

**"Gender and Transnational Networks"**

**October 17-19, 2002**

**314 Illini Union**

**University of Illinois at Urbana-Champaign**

See page 5 for details.

## WGGP ANNOUNCEMENTS AND ACTIVITIES

### WGGP 2002 FALL EVENTS, BIENNIAL SYMPOSIUM 2002 AND CO-SPONSORED PRESENTATIONS

**Per Pinstруп-Andersen**, Dir. General, International Food Policy Research Institute, Washington, DC., *Food Security and Poverty Eradication as a National Security Goal for the U. S.*, the first in ACES Global Connect's series of public lectures on Global Food Security, Sept. 5, 4 p.m.

**Walden Bello**, Prof. of Sociology, U. of the Philippines, Chulalongkorn U., Bangkok, *Globalization from Below: The World Social Forum*, the first in the Center for Advanced Study's (CAS) series of public lectures: *Initiative on Globalization*, Sept. 9, 4 p.m.

**Syeda Saiyidain Hameed**, Founding member, India's Muslim Women's Forum and Women's Initiative for Peace in South Asia, *Women and Islam in South Asia*, Levis Faculty Center, 919 W. Illinois, co-sponsored by South Asian & Middle Eastern Studies, Global Crossroads, IPRH and WGGP. Sept. 19, 7:30 p.m.

**William Masters**, Prof. of Ag. Economics, Purdue U., *Institutions and Technology for Food Security: Peril and Progress*, ACES Library, the second lecture in ACES Global Connect's series. Oct. 3, 4 p.m.

**Rethinking Terrorism**, Annual Area Center Director's Conference, 149 National Soybean Research Center, 1101 W Peabody, Urbana., Oct. 3-5. Keynote Speaker: **Bruce Hoffman**, Director, Washington Office of RAND Corp., *Rethinking Terrorism and Counter-Terrorism since 9/11*, 180 Bevier Hall, 905 W Goodwin, U., Oct. 3, 7:30 p.m. **Carol Cohn**, Senior Research Fellow, Political Science, Wellesley College, *Gender and Technologies of Terror*, 149 National Soybean Research Center, 1101 W. Peabody., U., Oct. 4, 2:25 p.m.

**Svetlana Broz**, Physician, Director Sarajevo Office, *Gardens of the Righteous Worldwide Facing Atrocity: Revenge, Justice and Reconciliation in Bosnia and Herzegovina*, Levis Faculty Center, Third Floor, 919 W. Illinois. Sponsored by Russian and East European Center, CAS, WGGP and others. Oct. 10, 7:30 p.m.

**Gender and Transnational Networks, WGGP Biennial Symposium**, 314 Illini Union, 1401 W. Green St., U. Oct., 17-19. Keynote Speaker: **Evelyn Hu-DeHart**, History and Director of Center for the Study of Race and Ethnicity in America, Brown U., *Scenes from the Pacific Rim: Gender, Globalization and the Asian Diaspora*, 314 Illini Union. Oct. 17, 4 p.m. See p. 5 for full schedule.

**Margaret Helderling**, Director, America's Health Together, *Mental Health: New Places, New Needs in a Time of Global Terrorism*, Levis Faculty Center, 919 W. Illinois, the second in CAS's Initiative on Globalization series, Oct. 25, 4 p.m.

**Werner Kiene**, Representative of the United Nations World Food Programme to the Bretton Woods Institutions, Title to be announced, ACES Library, the third lecture in ACES Global Connect series, Nov. 7, 4 p.m..

**Stephen Humphreys**, Islamic and Middle Eastern History, University of California at Santa Barbara and past president, Middle East Studies Association of North America, *Roots of Large Scale Violence in the Name of Islam*, Levis Faculty Center, 919 W. Illinois, the third CAS's lecture, Nov. 8, 4 p.m.

The International Area Centers, Asian Educational Media Service, and WGGP are again co-sponsoring an **International Documentary Film Series** to be shown on Wednesday noons in Room 101 International Studies Building, 910 S. Fifth St., C. This year's theme is "Family Life." WGGP films are: Oct. 16: *Chain of Love* (2001) on migration and domestic help; Oct. 30: *Anna from Benin* (2000) on the struggles of an African teenager; and Nov. 20: *Mexican Migrant Women on the Prairies: Transnational Motherhood and Communities* (2002) on experiences of migrant women in the Midwest by **Maria Silva**, GRID doctoral student, Communications Research, UI. The complete schedule is available on our website.

### OTHER EVENTS ON CAMPUS

**Fall 2002 African Film Series** on Fridays, IPRH African Cinema Studies Reading Group offers screenings on Sept. 6, Sept. 27, Oct. 11, Nov. 8 and Dec. 6—at 6 p.m., 805 West Pennsylvania in U. Contact Nicole Anderson, Reading Group Organizer and Co-Facilitator, at sandals60617@yahoo.com.

The "**White-Haired Girl**" by the Shanghai Ballet Company will be performed at Krannert Center for the Performing Arts, Tryon Festival Theatre, Oct. 11, at 7 p.m. **Isabel Wong**, Musicology/International Programs and Studies, UIUC, will lecture on *The White-Haired Girl in China's Shifting Political Contexts*, preceding the performance in Orchestra Room, Level 2, at 6 p.m.

Russian and East European Cntr. sponsors a lecture series on the Islamic World: A Century of Transformations. Upcoming, *The Art of Mullah Nasreddin: A Transnational Construction of Gender and Politics, 1906-1911* by **Janet Afary**, History, Purdue U., Dec 5, 4 p.m., 407 Illini Union.

Director's Notes from Page 1

Much of our work focuses on human security themes, not only freedom from war and violence, but security related to income, health care, housing, and a clean environment. Globalization has increased flows of people across borders and on October 17-19<sup>th</sup>, WGGP will host *Symposium 2002: Gender and Transnational Networks*. This symposium brings together a group of outstanding specialists from different fields to discuss themes of socio-political networks, hybridity-identity, technology, popular culture, migration, and human security networks. From the array of topics that we arrived at through many discussions of the WGGP executive committee, you can see that we believe that you can only understand human security and evaluate policies to promote it if you grasp the many elements that go into well-being, including cultural expression (more on this on page 5).

Events that WGGP is cosponsoring at UI this fall also address aspects of human security, from food security, to religious tolerance, to addressing terrorism. We have already heard an excellent talk on food security and eradication of poverty as national security goals presented by Per Pinstруп-Andersen, who has served the maximum ten years at director of IFPRI and will now be at Cornell. The lead sponsor of this talk is ACES Global Connect, a new organization of international studies and research in the College of Agricultural, Consumer and Environmental Sciences. Several other presentations are planned for the year and are listed in our coming events section. WGGP also is supporting the initiative on the study of globalization by the Center for Advanced Studies. The first talk in this series was given by Walden Bello, who discussed the issue of globalization from below. On September 19<sup>th</sup>, Dr. Syeda Saiyidain Hameed, who is a founding member of India's Muslim Women's Forum and Women's Initiative for Peace in South Asia spoke about Women and Islam in South Asia. Her visit was sponsored by the Global Crossroads for Living and Learning and cosponsored by WGGP and several other units. Dr. Hameed was at UI several days making presentations and interacting with students and faculty. We have been working with the area centers to provide a gender perspective at their conference, *Rethinking Terrorism*, Oct. 3-5<sup>th</sup>. Carol Cohn will speak on *Gender and the Technologies of Terror* on Oct. 24, at 2:25 p.m. The full program of this conference can be found at: [www.ips.uiuc.edu/terrorism](http://www.ips.uiuc.edu/terrorism). The area centers and WGGP will also provide a development studies film series this fall at noon on Wednesdays that focuses on the theme of family. WGGP will show three films (see page 2).

The Gender Relations in International Development (GRID) multidisciplinary graduate concentrations are thriving. Several GRID alums report on activities in this issue. WGGP has been stressing crossing borders and cosponsoring events with the area centers and the ethnic studies centers on campus. Most of these units are now sponsors of the GRID concentrations and we look

forward to working with them. We have been fortunate to have growing donations to support GRID student research. The Goodman Fellowship has reached its goal for matching by the University; so next year we will be able to offer a full stipend to a fellow to allow her/him to concentrate on studies. The Yates and Cloud awards will be offered again, and the Due and Ferber grant will be available soon (see page 13). For more information on these awards or on becoming a GRID student, contact our office and check the updated webpage.

Well, these are plans just for the fall semester. We are indeed fortunate to have so many excellent speakers and events on this campus. For those of you who cannot make it to UI, some of the events will lead to publications [and we'll be summarizing material from our symposium in the newsletter]. Furthermore, we continue to have outstanding short articles contributed to the newsletter that we can share with you. As we go through this year, we hope that you will share your ideas, insights, and accomplishments with us and newsletter readers.

### Take Action NOW!

CEDAW, the Convention on the Elimination of all forms of Discrimination Against Women, has finally passed the U.S. Senate's Foreign Relations Committee with a 12-7 vote. It will come up before the entire Senate for a vote this fall. Adopted in 1979 by the United Nations General Assembly, CEDAW is often described as an international bill of rights for women. Consisting of a preamble and 30 articles, it defines what constitutes discrimination against women and sets up an agenda for national action to end such discrimination. Countries that have ratified CEDAW are legally bound to put its provisions into practice. CEDAW has been used in many countries to support women's rights to education, voting, employment, and property ownership. It is past time for the U.S. to join the other 170 countries of the world that have ratified the treaty. The lack of U.S. ratification hinders our diplomatic efforts to help stop domestic violence, sexual trafficking and the denial of health care and education. You can write your senator to support CEDAW; passage would send a strong message in support of equity for a very low cost. Write letters to editors and get the information to student groups on campus. Talk to others about the importance of getting the U.S. to sign this treaty. For more information, see these web pages: <http://www.un.org/womenwatch/daw/cedaw/> and <http://www.womenstreaty.org>

Program highlights included a two-part opening plenary on 31 May focused on expanding militarism and unregulated movements of capital that threaten human security and the need for a feminist perspective on violence, globalization, and human security. Panelists were Charlotte Bunch (Center for Women's Global Leadership, Rutgers University), Cynthia Enloe (Women's Studies, Clark University), Sima Wali (Refugee Women in Development), Rosalind Petchesky (CUNY Graduate Center), Ngozi Okonjo-Iweala (World Bank), Rabab Abdulhadi (Center for Gender and Sexuality, New York University), and Virginia Vargas (UNIFEM/ Flora Tristan). The opening plenary on 31 May featured Leith Mullings (CUNY), US Representative Carolyn Maloney and Eleanor Smeal (Feminist Majority Foundation) and focused on: "The New 'War against Terrorism': Implications for the US".

Facilitated group discussions followed on a range of topics, including: Addressing 'Human Security in the Academy' (Janet Holmgren, Mills College and Teboho Moja, New York University); 'Globalization and Corporate Citizenship' (Roslyn Dickerson, Honey Well); 'Militarization, Globalization and Violence' (Ann Tickner, University of Southern California), and 'Labor Unions Organizing for Human Security' (Dorothy Sue Cobble, Institute for Research on Women, Rutgers University). A panel discussion on Risk, Rights and Gender in the 21<sup>st</sup> Century, organized by Gale Summerfield (University of Illinois Women and Gender in Global Perspectives Program) was chaired by Kristen Timothy, NCRW.

According to Linda Basch, Executive Director of the National Council for Research on Women, a major outcome of the conference was a heightened awareness of the importance of holding institutions accountable for human security and the need to advance a gendered definition of human security that can inform activism and engage policy makers in a new and timely dialogue.

One of the new avenue's for developing a feminist critique of security is the newly-initiated Humanities Fellowship Program of the National Council for Research on Women and the Center for the Study of Women and Society at the Graduate Center of the City University of

New York (CUNY). The program, funded by the Rockefeller Foundation, addresses the theme: "Facing Global Capital, Finding Human Security: A Gendered Critique".

A centerpiece of the new program is a biweekly seminar that will meet over the course of the program and engage scholars, policy analysts and activists. The themes for the first semester's meetings are: Human Security: Definitions and Scope (26 September); Discourses of Globalization: From Empire to Empire (10 October); Human Rights and Human Security (24 October); Conflict, Terror and the State (7 November); Cultures of Violence (21 November); Trafficking, Nations and Boundaries (5 December), and Accountability and Citizenship (19 December).

Three Fellows have been selected for the program: Jacqueline Berman, Visiting Professor in the Department of Political Science/Women's Studies Program at Tulane University has her Ph. D. in International Relations from Arizona State University. Her project for the program is "The Illicit Border Transgressed: Sex-Trafficking Discourses". Berman's publications include "The Body Politic or an Embodied Politics: Toward a (En)Gendered Analysis of Security Studies". Indai Sajor, former Executive Director of the Asian Center for Women's Human Rights has her B.A. from the University of the Philippines in Political

Science. Her project is: "Documenting Women's Human Rights Violations in Situations of War and Armed Conflict as a Human Security Issue". Marina Malysheva, researcher at the Institute on Socio-Economic Studies of Population, Russian Academy of Sciences and Project Director at the Moscow Center for Gender Studies holds a Ph.D in Economics. Her project is: "Limits and Opportunities of Women's Integration into Global Governance". A fourth Fellow, not yet announced, will join the program for 3 months in 2003. For a program of NCRW's Annual Conference and summary of proceedings, and more information on the Rockefeller Fellowship Program, including the application form for 2003-2004 Fellows, go to [www.ncrw.org](http://www.ncrw.org).



Left to right: Meena Alexander, CUNY; Linda Basch, NCRW; Maria Reyes, U. Arizona; Carol Hollenshead, U. Michigan; Myra Dinnerstein, U. Arizona.



Left to right, Kristin Booth Glen, CUNY; Charlotte Bunch, Rutgers U.; Cynthia Enloe, Clark U., Sima Wali, Refugee Women in Development

## WGGP SYMPOSIUM 2002: GENDER AND TRANSNATIONAL NETWORKS OCTOBER 17-19, 2002 University of Illinois, Illini Union, Room 314

Globalization is changing immigration patterns and networks around the world and presenting new challenges for public policies. Gaps remain in our knowledge about whether women and men play different roles or utilize different social networks in promoting security, creativity, and community involvement for their families. This symposium brings together specialists from different fields to explore gender issues of transnational networks in socio-politics, hybridity-identity, technology-popular culture, migration-mobility, and human security-economic policy.

### PROGRAM

**Thursday, October 17, 2002**

**MillerComm Keynote Address, 4:00 - 5:30 p.m.**

**Evelyn Hu DeHart**, Department of History and Center for the Study of Race and Ethnicity in America, Brown University. *Scenes from the Pacific Rim: Gender, Globalization and the Asian Diaspora*. Introduction by **Earl Kellogg**, Associate Provost for International Affairs.

**Reception** following from 5:30 to 6:30 p.m.

**Friday, October 18, 2002**

**Opening, 9:00 - 9:15 a.m.**

**Gale Summerfield**, Director of WGGP, UI

**Panel 1, Hybridity and Identity, 9:20 a.m. - 12:00 p.m.**

**Cynthia Radding**, UI; **Pradeep Dhillon**, UI; **Angharad Valdivia**, UI; **Evelyn Hu-DeHart**, Brown U. (titles pending). **Yen Espiritu**, University of California at San Diego: *Home Bound: The Politics of Home and Location among Filipina/o Migrants*.

**Break, 12:00 - 1:00 p.m.**

**Panel 2, Transnational Socio-Political Networks, 1:00 - 2:30 p.m.**

**Jane Jaquette**, Occidental College, *Women and Participation as the Third Wave Ebbs*. Discussant: **Merle Bowen**  
**Irene Tinker**, University of California at Berkeley, *Quotas for Women in Elected Legislatures: Does this really Empower Women?* Discussant: **Marianne Ferber**.

**Break, 2:30 - 2:45 p.m.**

**Panel 3, Technology-Popular Cultural Networks, 2:45 - 5:15 p.m.**

**Barbara Pillsbury**, International Health and Development Associates, *T-Shirts to Web Links: Women Connect! [technology networks in Africa]*. Discussant: **Judith Pintar**.

**Isabel Wong**, UI, *Inventing an Imaginary Space: China's Tibetan Inspired New Age World Beat*. Discussant: **David Goodman**.

**Maria Silva**, UI, *Mexican Migrant Women on the Prairies: Transnational Motherhood and Communities* (film). Discussant: **Carol Huang**.

**Saturday, October 19, 2002**

**Panel 4, Migration-Human Security-Economic Policy Networks, 9:30 - 11:45 a.m.**

**Supang Chantavanich**, Chulalongkorn University, *For Better or For Worse? Female Labour Migration in Southeast Asia*. Discussant: **Dorothee Schneider**.

**Evelyne Accad**, UI, *September 11 and its Implications for Arab Women*. Discussant: **Cliff Singer**.

**Jean Due**, UI, and **Anna Temu**, Sokoine University of Agriculture, Tanzania, *Changes in Employment by Gender and in Business Operation in Newly Private Companies in Tanzania*. Discussant: **Manisha Desai**.

**Wrap-Up Discussion, 11:45-12:30**

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Women and Gender in Global Perspectives Program

**Gender and Transnational Networks**  
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Technology and Popular Culture  
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Hybridity and Identity  
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## News from WGGP Associates

**Jocelyn Armstrong**, Community Health, UIUC, co-edited with R. Warwick, and Kent Mulliner, *Chinese Populations in Contemporary Southeast Asian Societies: Identities, Interdependence and International Influence*.

**Maimouna Barro**, GRID doctoral student in Curriculum and Instruction, UIUC, did her fieldwork this summer in Senegal, working with an NGO called Tostan, an adult literacy program for women in rural Senegal.

**Boatema Boateng**, Ph.D., Institute of Communications Research, UIUC, completed her dissertation in August 2002 on *African Culture in the Global Marketplace: The Case of Folklore and Intellectual Property in Ghana* and is currently an Assistant Professor in the Department of Communication, U. of California at San Diego, where her research and teaching areas will include: international communications policy; the politics of knowledge production in communications and feminism; issues of power in global cultural flows; and women in African film.

**Liora Bresler**, Curriculum and Instruction, UIUC, co-edited with Christine Thompson, *The Arts in Children's Lives: Context, Culture, and Curriculum*; with Alexander Ardichivili, *Multiple Paradigms for International Research in Education: Experience, Theory and Practice*. Bresler's *Across Music Education & Other Disciplines* was the keynote speech for the International Seminar in Music Education, Bergen, Norway.

**Janna Crawford**, GRID student in Urban and Regional Planning, UIUC, participated in the 2002 Gold Cup World Wheelchair Basketball Competition in Kitakyushu, Japan in August. The world's top eight women's teams competed for gold. Janna is one of five USA members that also represent the UIUC academically and athletically. The US women played great and came home with a silver medal.

**Flora L. Kessy**, Sokoine U. of Agriculture, Kenya, and former GRID student, UIUC, presented a paper, *Demand and Supply Factors Determining Contraceptive Use in Tanzania*, at the Population Association of America Annual Meeting in Atlanta, Georgia, May 9-11, 2002.

**Alma J. Gottlieb**, Anthropology, UIUC, is the 2001-03 Vice-President and President-Elect, Society for Humanistic Anthropology. During 2001-02 she served as a Faculty Mentor in the Teaching Academy, College of Liberal Arts and Sciences, UIUC. Her new book chapter, *Interpreting Gender and Sexuality: Approaches from Cultural Anthropology*, appears in *Exotic No More: Anthropology on the Front Lines*, edited by Jeremy MacClancy.

**Myriam Ikuku**, GRID, UIUC, graduated in May 2002 with a Master of Laws degree specializing in International Human Rights Law with emphasis on women's rights.

**Robert McKim**, Philosophy, UIUC, published *Religious Ambiguity And Religious Diversity* through Oxford U.Press.

**Winifred Poster**, Sociology, UIUC, and **Zakia Salime**, GRID student in Sociology, UIUC, co-authored a chapter entitled, *The Limits of Microcredit: Transnational Feminism and USAID Activities in the United States and Morocco*, in *Women's Activism and Globalization: Linking Local Struggles and Transnational Politics*, edited by Nancy Naples and Manisha Desai, Routledge, 2002.

**Sonya Salamon**, Human and Community Development, UIUC, serves as the President of the Rural Sociological Society (2001-02). Salamon delivered the presidential address *From Hometown to Nontown: Rural Community Effects of Suburbanization* in the Society's annual meeting in Chicago Aug. 14-17. The address featured her new book to be published by the University of Chicago Press in November 02, *Newcomers to Old Towns: Suburbanization of the Midwest*. She was also appointed for a three year term, 02-05 to the National Research Council, Board on Agriculture and Natural Resources.

**Mahir Saul**, Anthropology, UIUC, spent six weeks (May-June) as a visiting scholar at the University of Leuven in Belgium where he was invited to give four lectures. One of them, *From Regional to Transcontinental Trade in West Africa*, was on cross-border and transcontinental women traders in West Africa.

**Mark Steinberg**, Russian and East European Studies, UIUC, published *Voices of Revolution, 1917* (Yale University Press) and completed *Proletarian Imagination: Self, Modernity, and the Sacred in Russia, 1910-1925* which will appear from Cornell University Press this fall. Questions of gender, masculinity, and the image and experience of women are themes in both studies.

**Lauren Tobey**, GRID student and Ph.D. Candidate, Nutrition, UIUC, submitted two papers for publication to Foodservice Research International and the Journal of Human Nutrition and Dietetics, both comparing different aspects of international food guide graphics.

**Suzanne Wilson**, GRID student and Ph.D. Candidate, Human and Community Development, UIUC, has been serving as Project Coordinator for the *Adolescence in the 21st Century Study Group* (PI, Reed Larson). The work of the Study Group has been completed and is now available in three published volumes. For more about the books and the Study Group, visit [www.s-r-a.org/studygroup](http://www.s-r-a.org/studygroup). Suzanne is also co-author of two chapters in *Perils and Promise* and is the Associate Editor for the IAFFE Newsletter.

## Greetings from Our GRID Alumnae



**Beatriz Padilla**, Ph.D., Sociology: I have been in Lisbon, Portugal for seven months now. I am currently teaching at the Universidad Autónoma de Lisboa (UAL), which is a private university. As in many other countries, but unlike the United States, there is little or no research in these private institutions,

so the professor limits herself to teaching a course or part of a course. In my case, I am teaching two courses: a seminar on Strategic Matters for students of International Relations; and Theory of International Relations for students of Communications. Teaching is very different from the experience in the United States, as evaluation is mainly based on a written final exam and students are not expected to produce anything or do much while they attend classes. That has been a challenge, as I am trying to incorporate some different patterns and ways to evaluate students. In these courses, I have been able to incorporate a lot of my research interests and topics into the curricula, so I am happy about it.

In addition to the teaching, I have been working on a research project that focuses on the relation between inequality and the diffusion of innovations, which is not only promising but also challenging, as the rest of the team are engineers, and they have expectations about my contributions from the social sciences, qualitative aspects of research and from perspectives of developing countries in terms of diffusion of new technologies. As this project takes place in a Engineer School, and as it would be expected, other team members are men. I am excited about this project because it adds a new topic to my research experience, and I hope I can introduce the issue of gender as it relates to the hard sciences and to the gender gap in technology use and diffusion.

Finally, but not least, I have been awarded a grant by the National Foundation of Science and Technology. The proposal, that was submitted last April and recently approved, is to study Brazilian immigrants in Portugal. This is a topic which I am more familiar with and that I already explored at the UIUC. I am very excited to have my own grant! In this project I am planning to use gender as one main variable to study and analyze, as I see that when it comes to immigration, people tend to forget the differences in experiences for men and women and I am very interested in studying the phenomenon.

I am happy with the new life in a new country, and probably I will have more surprises and life changes once our son, Francisco, is born next month. However, I still miss Urbana-Champaign, my friends, colleagues and professors.



**Varsha Venugopal**, M.A., Urbana and Regional Planning: Greetings! I completed my Masters in Urban Planning with a specialization in International Planning and a minor in Gender Studies. I got interested in the gender paradigm of development after taking up the GRID course

offered by WGGP. It opened my eyes to a whole school of thought accounting for gender concerns in development, which had been ignored for so long in development theories. After working in Nepal on the issues of gender empowerment and decentralization (with the aid of the Barbara Yates grant offered by WGGP) I became more specifically focused on issues of gender and governance. I am presently interning with an international advocacy organization WEDO (Women's Environment and Development Organization), Gender and Governance Program in New York. The organization 'seeks to increase the power of women worldwide as policymakers to achieve economic and social justice, a healthy and peaceful planet, and human rights for all.' The Gender and Governance Program seeks women's full and equal access to all areas and all levels of public life, working toward gender balance in terms of participation and representation, especially in governmental decision-making positions. It focuses on three strategies: raising awareness about the under-representation of women in decision-making positions and the policy difference that women make when represented in critical numbers; spreading a global campaign called '50/50 by 2005: Get the Blance Right' and developing information resources and advocacy tools on strategies to achieve equal representation in decision-making bodies.

I have primarily been conducting research in two areas. One is in the area of gender and environmental decision-making, looking at gender policies of environmental organizations such as UNEP and financial institutions, such as the IMF and World Bank (incidentally the IMF does not have any policy on environment or gender though its policies have a large impact on them). This research was primarily for presentation at the World Summit on Sustainable Development (WSSD) in Johannesburg.

My other research focus has been on factors affecting women in political decision-making. These include quotas in the parliament, source of funds in elections for the individual parties etc. It's a new field and I believe there is a potential for research in this area.

*Continues on Page 8*



**Carmen Vergara-Tenorio**, Ph.D., Human and Community Development: I recently co-authored *The rural energy source in three micro-regions of South Mexico*, with Silvia del Amo Rodríguez, Teresita Arias-Chalico,

Patricia Illescas-Hernandez, José Flores-Arellano, 2002. (Editors: PROAFT, A.C. CNEB and Plaza y Valdez Editores.). The book is the result of the reflecting and thinking about firewood as a source of energy in tropical areas. One of the purposes of this work is to identify and to analyze specific circumstances of daily timber use in three micro-regions of rural Mexico, at the states of Campeche, Chiapas and Veracruz and to integrate different methodologies and approaches to study firewood use. We understand the importance of considering not only ecological aspects, but also the social context in which communities, especially women use timber. The book is also the result of our teamwork over five years, which started through an exploration work and finished with concrete actions for using timber in a more efficient way.



## WGGP Executive Committee Members

Congratulations to our newly elected WGGP Executive Committee Members for 2002-03: **Merle Bowen**, Political Science; **Winifred Poster**, Sociology; and **Angharad Valdivia**, Institute of Communications Research They join our continuing committee members :

### Faculty/Staff:

Mary Arends-Kuenning, Agricultural and Consumer Economics, Pradeep Dhillon, Educational Policy Studies, Marianne Ferber, Economics, Jacquetta Hill, Educational Psychology/Anthropology, Faranak Miratab, Urban and Regional Planning, Judith Pintar, Sociology, Isabel Wong, Institutional and Faculty International Collaboration

### Students:

Mary Holbrock, Curriculum and Instruction, Zakia Salime, Sociology, Maria Silva, Communications Research.

### Ex-Officio:

Jacque Kahn, Women's Studies, Cindy Ingold, Women & Gender Resources Librarian

### WGGP Office Members:

Gale Summerfield, WGGP Director, Kathy Martin, Staff Secretary, Aida Orgocka, Research Assistant

## WGGP Associates at the Women's Congress, Kampala, Uganda\*



**Namkari Grace David Msangi**, GRID student in Human Resource Education, UIUC: The Congress was held in Uganda at Makerere University in Kampala. Representation of over 1,000 women and men from governments and NGOs around the globe facilitated critical discussions among the participants on specific needs, demands and expectations of gender issues

by all stakeholders. For example, a workshop session on Women and Gender Education highlighted how a simple classroom setting like sitting in a circle can hinder or promote gender capabilities, depending on the culture. Another paper on Women Entrepreneurs pointed out that a

woman's business in some countries is a cultural phenomenon and not just a business. The enterprise is not only the means of survival, but the way of life for many women — a career which starts quite early in life; hence the business aspect is relative. Other workshops I participated in included: A Community Library Project for Women; A Case Study on Creating New Ways of Literacy for Women, in spite of their heavy loads; Women Go Global (in which **Zakia Salime** (GRID student in Sociology) and **Winifred Poster** (UI Professor of Sociology), co-presented a paper on *The Limits of Micro-credit: Transnational Feminism and USAID Activities in the US and Morocco*; and Gender, Agriculture and Environmental Conservation, focusing on deprived environments and avoiding blaming women for environmental degradation. Strategies for reclaiming indigenous skills for survival in this century and acquiring

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## Gender Action (GA)\*

Gender Action's mission is to ensure that women and men equally participate in and benefit from multilateral development bank (MDB) investments in developing countries. Achieving GA's mission is a prerequisite to realizing the World Bank's and development community's dream of "a world free of poverty" and a more democratic world. Less poverty and more democracy are essential for achieving a world of peace, a world without terrorism.

Research increasingly underlines that achieving these goals is not possible without considering the role of women. Societies with greater gender discrimination tend to experience more poverty, slower economic growth and inferior living standards than societies with greater gender equality. Despite compelling worldwide evidence correlating greater gender equality with less poverty and greater economic growth, international development projects rarely attempt to reduce gender disparities. A recent World Bank evaluation of over 3,000 loan agreements found that only 7 percent contained references to gender or women. Therefore, most loan benefits have accrued to men, and not only have women benefited less but their welfare has often deteriorated.

Today, 70 percent of the world's poor are women. Even with persuasive research demonstrating that gender equality matters to development, the new poverty reduction strategies required of the poorest countries by the World Bank and International Monetary Fund have not been mainstreaming gender. Evidence suggests that many civil society development initiatives also hardly address gender concerns but substantiating data need to be collected. Underlying the disconnect between strong gender equality rhetoric and sparse attention to it in many development projects is a lack of incentives for staff to address gender concerns and a lack of information about the importance of gender in the development process. MDB personnel evaluations, salaries and bonuses are not tied to project gender analyses and mainstreaming. Rarely does MDB training raise awareness about the importance to development of reducing gender gaps. Mandates for MDBs to redress gender inequalities do not exist. Over the last quarter century, most MDBs have established gender units and have succeeded in incorporating gender considerations into many reproductive health and some education and microcredit projects. Nevertheless, most analytical work, country dialogue, public expenditure reviews, and investments contain few gender considerations. For example, MDB studies and investments in poverty, transport, employment, privatization, agriculture, environment, water, power, resettlement, governance, and trade projects rarely address

Today, 70 percent of the world's poor are women.

Even with persuasive research demonstrating that gender equality matters to development, the new poverty

### Select Sector Examples of MDB Investments Neglect and Need to Address Gender Concerns

**Poverty:** Projects typically target "the poor", "poor communities", "vulnerable groups" and "poor households", not men and women separately. But poverty has different consequences for men and women reflecting differences in control over resources and income. Treating communities and households as single units can overestimate women's well-being since community and household distribution often favors men. It is important to disaggregate poverty effects by gender.

**Assets:** Gender disparities in access to and control of productive assets (such as land, information, technology and credit), human assets (such as education and training) and social assets (such as business networks), hinder women's opportunities and reduces their economic autonomy and ability to influence decisions. Eg, African women access less than 10% of small farmer credit and less than 1% of total agriculture sector credit.

**Housing:** Projects rarely address women's lack of legal rights to housing ownership in many developing countries. Female-headed households are particularly vulnerable to homelessness.

**Employment and Privatization:** Women are usually the first to be laid off and last to be rehired in downsizing and privatizations. Resulting loss of social services expands women's caring role and reduces their time for income-earning activities. Male unemployment victims often engage in alcoholism and domestic violence. These consequences are often ignored in MDB projects.

**Agriculture:** Projects usually target male farmers and 93% of African extension agents are male, although women constitute 70% of African farmers. Women food producers have access to smaller, inferior plots and fewer inputs than do men. Women are often denied legal rights to own land.

**Transport, Water, Fuelwood and Crops:** In many countries water, fuelwood, crops and other necessities are transported by women on foot. In African countries they are often transported by women on their heads. Although MDBs have financed many transport investments, rarely have they reduced women's transport burdens and facilitated children's access and safety in traveling to school.

**Environment:** Most environmental information and training target men although women manage natural resources daily, eg, collecting and burning fuelwood, and women are the primary environmental educators to children about sanitation including hand-washing and excreta disposal.

studies and investments in poverty, transport, employment, privatization, agriculture, environment, water, power, resettlement, governance, and trade projects rarely address

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gender issues. With few exceptions, structural adjustment programs, which have ranged from a quarter to a half of MDB loans in recent years, pay virtually no attention to gender impacts. Box 1 (page 9) presents details for select sector examples.

Gender advocates can learn from environmental advocates. A concerted and persistent external environmental advocacy campaign on the MDBs beginning in the early 1980s resulted in mandatory environmental impact analyses of all donor investments. Implementation is imperfect but at least harmful projects or components are supposed to be rejected or redesigned. In contrast, MDB investment reports often merely include a gender paragraph or two similar to the add-on 1980s environmental paragraph. Identifying and redressing gender inequalities still is not mandatory.

External advocacy can make a difference for gender in development projects as it has for the environment. Gender inequality, directly impacting half of humanity and indirectly everyone's welfare, is as compelling a development issue as is the environment. Although it is more culturally sensitive, virtually every country has progressive groups promoting gender equality who are the

natural partners of GA. They are especially active in promoting women's empowerment and opposing human rights violations such as trafficking in women and children. Reversing such human rights violations, a popular cause among civil society groups, remains mostly absent from MDB operations.

Few advocacy organizations are trying to engender MDBs. GA will establish developing and developed country partnerships to promote mainstreaming gender concerns into MDB. GA with its partners will try to convince donor governments to link their grants to MDBs to mandates to engender MDB staffing and investments. GA will prepare reports and publicize MDB progress in engendering development projects until gender equality becomes a reality.

\*Gender Action, founded by Elaine Zuckerman, Chief Executive Officer, is an initiative of the Equity Policy Center founded in 1978 by Irene Tinker, President. Most references for this briefing paper come from research documents by Elaine Zuckerman and the World Bank available by contacting ezuck@sprynet.com.

## Women's Rights at Risk at the World Summit in Johannesburg

### Wendy Annecke\*, Cape Town, South Africa

Despite the best efforts of the Women's Caucus and other women's lobby groups, women and gender issues tended to be marginalised at the World Summit on Sustainable Development (WSSD) held in Johannesburg, South Africa at the end of August. Women and vulnerable groups such as the Landless People's organization marched on the UN headquarters at the Summit in a last ditch attempt to rescue poverty eradication and human rights which had been pushed into the background in favour of discussions on global trade issues and privatization. The Women's Tent served as the meeting place for many attending seminars and discussions, but there did not seem to be the political will on the part of the leaders to move on gender issues. Indeed, spokesperson for the Women's Caucus noted that the gains made at the Earth Summit in Rio 10 years ago were, in the case of health and other sectors, being eroded and in some cases reversed.

My particular interest was in the efforts to put gender on the energy agenda, which was a particularly

fraught task, with energy specialists displaying stale patriarchal tendencies and the USA refusing not only to sign the Kyoto Protocol, but also, along with Japan, unwilling to commit to the target of 15% renewables suggested by the European Union. The one positive, an agreement to halve the number of people in the world without access to water and sanitation by the year 2015, will, in itself assist women if it is met and especially those caring for people who are HIV-positive. Other hot topics for women, especially women farmers, were biotechnology and genetically modified foods. Women are going to have to work really hard to retain their visibility and rights, and even harder to make any progress. Check out [www.genderlinks.org.za](http://www.genderlinks.org.za). Also <http://www.johannesburgsummit.org/> and <http://www.iisd.ca/wssd/portal.html>.

\*Wendy Annecke, Energy specialist, South Africa and WGGP Associate



Left to right: Gail Karlsson, ENERGIA; South Africa's Minister Phumzile Mlambo Ngouka; Lucy Redeby; Wendy Annecke; Ticho Makhabane, Dikepolana Resources Ltd, South Africa; and Jyoti Parikh, Indira Gandhi Institute of Development Research in India.

skills for new technologies are topics for further discussion and debate. The participation of a group of women with disabilities in many of the workshops calls for another agenda for discussion. I also observed that at least 10 women parliamentarians from Uganda and other top Ugandan government officials were present in various sessions from the beginning to the end and presented issues for debate from their constituencies. The President of Uganda, Yoweri K. Museveni, officially opened the Congress on July 21st, and his wife, Janet, officiated at some of the sessions. The Minister of Gender, Labor and Social Development, Honorable Zoe Bakoko Bakoru, and the Vice President, Dr. Speciosa Kazibwe, also participated in some of the sessions. Dr. Kazibwe is the only woman in Africa to hold the post of Vice President of a country.

During the Congress proceedings, at the entrance lobby, the WGGP GRID video, entitled *We're All In This Together*, was screened and presented, among others. Featuring WGGP's graduate concentration, Gender Relations in International Development (GRID), the video illustrates the efforts and solidarity of 13 UIUC GRID students and graduates working in institutions and organizations, both locally and globally, to support and promote global gender perspectives and human resource development.

This year's Congress on Women was coordinated by the Department of Women and Gender Studies (DWGS) at Makerere University. Dr. Consolata Kabonesa, (GRID graduate, 1998, Human and Community Development, UIUC), Acting Head of DWGS, was a major convener of the Congress. The University has been very instrumental and supportive in the development of the DWGS. It is said to be one of only a few African universities in the 1990s to offer a graduate degree (MA) in Gender Studies. Indeed, the effect of Makerere University as a catalyst for change and development is observed as one steps out of the campus fence. For example, just 200 yards away at Wandegya bus stop, at the banks, or at the market place, you see women and men from all walks of life equally engaged in meeting the challenges of the day.

Perhaps one of the most touching moments during the Congress was the unveiling and opening of a brand new, three-story building to house the Department of Women and Gender Studies. The ceremony marked the end of ten years of struggle to create a permanent working space not only for human resource education and development but as a venue for debating issues and planning for greater sustainable growth and participation. Present at the Congress, and in particular the opening ceremony, were local national and international friends and colleagues who supported the department from its early years, even when it started operating as a small office renovated from a demolished bathroom! The story of the "humble beginnings" was narrated by the first founder of the Department, Honorable Professor Victoria Mwaka, who is now a member of the Ugandan parliament. Supporters and well-

wishers such as the Norwegian Agency for International Development (NORAD), The Swedish International Agency for Development (SIDA-SAREC), the Carnegie Corporation, African Women's Development, and the Forum for African Women Educationists (FAWE) helped create the new building as a tangible structure of hope and, hopefully, not merely an ivory tower, erected in the institution of higher learning, as evidence of gender solidarity and commitment to more dynamic progress for opportunities for all.

The opening of the new DWGS building in Kampala also symbolized a physical networking growth in the implementation of some plan of action activities debated in other previous International Women Conferences. The FAWE house in Nairobi, Kenya, a number of children's and women's hospitals and clinics, the Tanzania Gender Networking Programme, (TGNP), some universities struggling to establish Gender and Women's Studies centers/ departments, and other women's organizations and trust funds offer opportunities to dialogue among and between various stakeholders who are committed to creating a positive environment for all. Still, a lot remains to be done.



Winifred Poster and Zakia Salime

Winifred Poster and Zakia Salime, Sociology: Our paper *The limits of MicroCredit: Transnational Feminism and USAID Activities in the United States and Morocco*, was presented in the panel Women's Community Activism And Globalization co-organized by Nancy Naples and Manisha Desai.\*\* The paper examined the assumptions behind the use of micro-credit as a means for integrating women in development, and the way in which microcredit is currently administered at the international, state, local, and organizational levels. It "contrasts the First World discourses of micro-credit as a global strategy for women's empowerment, with the Third World applications and experience of these policies" through comparative analysis of USAID sponsored organizations in two contexts—the United States and Morocco. This analysis was not aimed at denying the positive outcomes of micro-credit programs but at identifying the gender bias underlying the micro-credit discourse

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and the complex local setting of implementation of micro-credit. We argued that there are many limitations in the ideological frameworks of micro-credit that originate in First World settings like USAID, which are transposed globally through NGOs, and reinforced through the state. More precisely, the problem lies in "defining, on the one hand, micro-credit as the primary strategy for empowering women economically, and on the other hand, women as the primary or exclusive members of micro-credit programs". We concluded that there are many costs to this approach, including "magnifying women's burden as providers for the family, discouraging male responsibility in household maintenance, and increasing the household workload for other family members, especially daughters".



Left to right: Winnie Poster and Zakia Salime, Sociology; Paul Zeleza, Ctr. for African Studies; and Ibulaimu Kakoma, Vet. Med.

**Paul Zeleza**, Director, Center for African Studies, UIUC: My presentation was entitled *Rethinking Africa's Gender and Globalization Dynamics*. The intersections between globalization, gender, and Africa are quite complex. The first part of my presentation commented briefly on encounters between Africa and globalization as seen by some leading African intellectuals. The second examined the conflicting meanings of globalization in the mainstream literature, especially its technological, cultural, economic, and political features. My argument was that while international connections have indeed grown in speed and intensity, Africans and women should desist from assuming that globalization is either complete or an uncontrollable force before which we must stand beguiled and becalmed with impotent resignation. Finally, the third part focused on feminist critiques of globalization, noting their theoretical, ideological, and empirical thrusts and tendencies. The presentation identified that the challenge for African and feminist scholars in examining globalization is not only to critically interrogate the effects of the processes associated with globalization on Africa and women, but also to strip the theories of globalization of their Eurocentric and androcentric biases, to show that while indeed powerful the processes as-

sociated with globalization are subject to contestation, the contestation of alternative visions and values, ideas and imaginations of a global order that is truly equitable and humane for both women and men in the worlds we now call the global North and the global South. That globalization, of social justice and sustainable development, global and gender equality, has yet to be created. Our task as activist scholars is to fight for it in theory and practice.

\*The 8<sup>th</sup> International Interdisciplinary Congress on Women was held at Makerere University, Kampala, Uganda, July 21-26, 2002.

\*\*This paper was published in "Women's activism and Globalization. Linking Local struggles and Transnational Politics" edited by Nancy Naples and Manisha Desai. 2002. Routledge.

## From Our Readers

To everyone at *Perspectives*, I would like to say a big "thank you". I got put on your mailing list after I gave a talk at the department, on my (then forthcoming) book, in 1990 when I was in the US on a Fulbright teaching assignment (at VPU, Blacksburg, VA) and have been getting copies of your news letter regularly. I saw an announcement of the international conference of Feminist Economics (IAFFE) in your news letter last year, wrote to the organisers, and ended up presenting a paper at Oslo, in June 2001 (it will be published in the forthcoming special issue of *Feminist Economics*). I also saw an announcement about the forthcoming Women's World 2002 conference at Kampala (2002) and have now been asked to present a paper (as well as be a keynote speaker for a session on women and media). Both announcements came to my notice via *Perspectives*, which is why I want to thank you all. It is a pleasure reading through the news letter every time.

I hope the coming new year brings good times full of all things nice, for all of you.

Regards,  
Sakuntala Narasimhan ( columnist-author, Bangalore, India)

Sakuntala Narasimhan was the keynote speaker on Women's Information and the Media at the Women's Worlds International Congress held in Kampala, Uganda 21-26 July, 2002. She is the author of *Empowering women: An alternative strategy from rural India* (1999). New Delhi, Thousand Oaks, California: Sage Publications.

## WGGP GRANT AND FELLOWSHIP OPPORTUNITIES AVAILABLE TO STUDENTS IN THE GENDER RELATIONS IN INTERNATIONAL DEVELOPMENT (GRID) PROGRAM

**APPLICATION DEADLINE: 2/17/03**

All application forms and details about the GRID program are available by contacting the WGGP program or online at <http://www.ips.uiuc.edu/wggp/grantfund.html>

**THIRD ANNUAL RITA AND ARNOLD GOODMAN FELLOWSHIP COMPETITION.** Good News! The Goodman Fellowship will now be offered as a full scholarship and stipend for a student enrolled in the WGGP GRID program. This fellowship program represents a major contribution to WGGP and to the multidisciplinary field of women, families, and international development. The Fellowship supports graduate students at UIUC who are working on such issues as literacy, reproductive rights, political participation, economic security, child welfare, and environmental protection. Preference will be given to students whose work promises to make a significant practical contribution to the improvement of women's lives and gender equity in the developing world. Goodman



Left to right: Junjie Chen, Anthropology, Joy Williams-Black, History, Christobel Asiedu, Sociology, Earl Kellogg, Director, IPS, Gale Summerfield, Director, WGGP, Zakia Salime, Sociology, and Varsha Venugopal, Urban and Regional Planning.

Fellowships are awarded for a one-year term, but recipients may apply for renewal for a second year of support. Award: One award of up to \$12,000 plus a tuition and fee waiver will be made for the 2003-04 academic year. Goodman Fellows are featured presenters at a WGGP Seminar in Spring of the year of the award, and an abbreviated version of their presentation is published in the WGGP *Perspectives* Newsletter. Eligibility: Applicants must: be current or newly accepted graduate students at UIUC; be preparing for a career in the areas targeted by the Fellowship; be enrolled in the GRID concentration offered by the WGGP program at the master's and doctoral levels; have demonstrated academic excellence. Applications should include: a completed application form; a personal statement (five double-spaced pages or about 1,500 words) explaining the applicant's research plans, qualifications, and career goals; a current curriculum vita.; transcripts; and three letters of recommendation.

**FIRST ANNUAL DUE AND FERBER INTERNATIONAL RESEARCH AWARD FOR DOCTORAL DISSERTATION RESEARCH.** More Good News! WGGP is honored to announce this new grant. It was established by UI professors, Jean and John Due, (Agricultural and Consumer Economics and Economics); and Marianne Ferber, (Economics). Foreign graduate students from developing countries selecting the GRID concentration offered by WGGP are eligible to apply for grants of up to \$1,500 for travel expenses related to their dissertation research addressing international issues of women, gender, and development. Preference will be given to female students whose work promises to make significant contributions to the improvement of women's lives and gender equity in the developing world. One quarter of the funding will be made available to African women. To apply, submit: a completed application form; a proposal of the dissertation research project; one letter of reference; and a budget, including other funding applied for or received.

**2003-04 KATHLEEN CLOUD INTERNATIONAL RESEARCH GRANT.** Ph.D. students are eligible to apply for grants of \$1,500 or less for travel expenses related to their dissertation research addressing international issues of women, gender, and development. To apply, submit a completed application form, a proposal of the dissertation research project, one letter of reference, and a budget including other funding applied for or received.

**2003-04 BARBARA A. YATES INTERNATIONAL RESEARCH AWARD.** This award supports graduate students focusing on policy-oriented research on socioeconomic issues related to women and gender in developing countries. Awards may be used for study on campus or research abroad. One award of up to \$500 will be made for the 2003-2004 academic year. Applicants must be current or newly accepted graduate students at UIUC; be enrolled in the GRID concentration; have demonstrated academic excellence. Applications should include: a completed application form; a personal statement not to exceed four double-spaced pages describing the applicant's research, qualifications, and career goals; a current curriculum vitae; an official college or university transcript; two letters of recommendation.

**ANNUAL CONFERENCE TRAVEL GRANT FOR GRID STUDENTS.** Three \$100 travel grants will be awarded for GRID students making conference presentations. To apply, submit a letter of request to WGGP, including name of conference, location, dates, and title of presentation. Deadlines for this year are October 15 and February 17.

## COURSES AND FELLOWSHIPS

**Gender, Organizational Change, Agriculture and Leadership Course**, Wageningen University in the Netherlands, February 10-28, 2003. **Deadline 1 December 2002.** Some fellowships from the Dutch Government are available. For more information, visit the International Agriculture Centre's Website at: <http://www.iac.wageningen-ur.nl>, or e-mail: [training@iac.dlo.nl](mailto:training@iac.dlo.nl).

**New Voices Fellowship Grants. Deadline January 13, 2003.** For individuals with initiative and good ideas to work with small progressive groups in the US on a range of issues from gender and reproductive health to international economic rights (labor, trade, environment). The 2003 New Voices Fellowship Grant Application is now available online at <http://newvoices.aed.org/processform.html>.

**Gender and Globalization in Asia and the Pacific, Deadlines: For Fall 2003, December 1, 2002; for Spring 2004, April 1, 2003.** Office for Women's Research, University of Hawai'i at Manoa seeks scholars from Asia-Pacific and other nations who wish to extend or initiate work on gender and globalization within an Asia-Pacific context. Detailed information and application materials available at <http://www.hawaii.edu>. Or contact Dr. Kathy Ferguson, Director, Women's Studies Program, University of Hawaii, 2424 Maile Way, Saunders 722, Honolulu, HI 96822; Ph (808) 956-8835; Fx (808) 956-9616; e-mail [kferguso@hawaii.edu](mailto:kferguso@hawaii.edu).

**The American Association of University Women (AAUW)** offers American and International Fellowships for the 2003-2004 academic year. **Postmark deadline 16 December 2002.** International Fellowships are awarded for full-time study or research to women who are not U.S. citizens or permanent residents. Both graduate and post-graduate study at accredited institutions are supported. The foundation will award 58 fellowships for the 2003-2004 academic year. Six of these awards are available to members of International Federation of University Women affiliate organizations. These fellowship recipients may study in any country other than their own. International Fellowship deadlines: Fellowship year: 1 July 2003 to 30 June 2004. American Fellowships support women doctoral candidates completing dissertations or scholars seeking funds for postdoctoral research leave from accredited institutions. Applicants must be U.S. citizens or permanent residents. American Fellowship deadlines: Applications available from 1 August to 1 November 2002. Application postmark deadline: 15 November 2002. Fellowship year: 1 July 2003 to 30 June 2004.

**2003 Economic and Social Policy Fellows**, Network of East-West Women. U.S.A. or European Placement (Feb. 1,

2003 - May 1, 2003) and In-country placements (CEE/NIS) (May 1, 2003 - April 30, 2004). **Deadline: November 01, 2002.** Provides intensive training and regional networking opportunities to young women from Central and Eastern Europe, the New Independent States and the Russian Federation working to achieve economic and social justice for women in their country. Women economists, NGO activists, trade unionists or others from CEE/NIS/Russian Federation working on issues of economic and social justice for women may apply. Applicants should submit the following materials in English: Cover letter summarizing: 1) the applicant's involvement in the field of women's rights/economic justice; 2) her training and experience in economics and/or public policy; and 3) her work with local women's organizations; Curriculum vitae; Two letters of recommendation in English, or accompanied by English translations, including all current contact information for the letter's author; Personal statement describing the applicant's future career plans, and her reasons for applying to the Economic and Social Policy Fellowship Program; 3-5 page country briefing paper about women's economic status in her country, including recommendations for advocacy and reform; and Signed declaration that, if selected for the Program, the applicant will return to her home country to complete a 12-month follow-on project immediately following the placement period. Completed application packets should be sent by email to NEWW at [ebarcly@neww.org](mailto:ebarcly@neww.org). If email is not possible, please send the complete application packet by regular mail to NEWW, 1761 S Street NW, Suite LL-12, Washington, DC 20009, Tel (202) 299-9001, Fax (202) 299-9003, Website: [www.neww.org](http://www.neww.org).

**Investing in Women In Development (IWID) Fellows Program**. U.S. Agency for International Development (USAID) and the Institute of International Education (IIE). Various locations. **Deadline: October 11, 2002.** Eligibility criteria: U.S. Citizenship, Must possess a graduate degree in area of emphasis. 4-15 years practical work experience in one of the following sectors: environment, business and economic development, democracy & governance, education and training, gender. Information technologies along with one of the aforementioned sectors is also desirable. Criteria: Availability for year-long assignment in a developing country or Washington, DC. Must attend 4 week orientation and gender training in Washington, DC prior to assignment; Technical implementation skills in given sector/field; Field/Development experience; Leadership/Supervisory skills; Ability to initiate / self-starter, ability to communicate /motivate / highly flexible; Alternate language fluency recommended.. Applicants can download an application by going to the IWID program's website at <http://www.iie.org/pgms/iwid>.

## JOB OPENINGS

**The Asia Foundation**, a non-profit grantmaking organization headquartered in San Francisco with 17 offices in Asia invites qualified applicants to fill two openings: **Representative, Bangladesh and Representative, Cambodia** (Each position is located in the country specified). The Representative represents the Foundation in the country of assignment. Within established policy guidelines, the Representative directs all Foundation program, administrative, development and public relations activities within that country. Requirements: At least ten years of progressively responsible relevant program and management experience in international development is required; academic experience in a field related to Foundation interests and relevant Asian language capacity are desirable. Master's degree, or earned doctorate in an appropriate field (Political Science or economics degree preferred). Excellent managerial and supervisory skills required. Proven verbal and written communication skills. Send resume with cover letter, specifying the position for which you are applying, to: Human Resources, The Asia Foundation, P.O. Box 193223, San Francisco, CA 94119-3223 or fax to 415/956-4857 or email to [jobs@asiafound.org](mailto:jobs@asiafound.org).

**Food for Development, Project Assistant. ACDI/VOCA**, Washington, DC, USA. Seeks a D.C.-based Project Assistant/Administrative Assistant (PA/AA) for its Food for Development Division (FFD) to assist in the backstopping and administration of food aid-based programs, and to serve as the administrative assistant to the divisions' Senior Vice President. Candidate must have: Bachelor's degree in international development or related field; international development experience living or working abroad; strong analytical, written/oral communication, and computer skills; ability to work as part of a team; must be able and willing to travel extensively. Preference will be given to candidates with major foreign language skills. Send resume, cover letter, and salary history to: HR/AVP-FFD, PO Box 77316, WDC, 20013, Fax:(202)638-7477 or email: [www.openings@adivoca.org](mailto:www.openings@adivoca.org). For this and other related information visit [www.adivoca.org](http://www.adivoca.org).

**Maternal and Child Health - Reproductive Health Specialist.** International Medical Corps (IMC), Herat, Afghanistan seeks a Maternal and Child Health/Reproductive Health Specialist to implement and manage IMC's MCH program in Western Afghanistan. The Maternal and Child Health/Reproductive Health Specialist will assist the Ministry of Public Health in Herat Province to develop a maternal and child health care department within the ministry which will include training of MOPH clinic and hospital staff as well as developing MCH standards and a method of monitoring and supervision for MCH activities in the province. The Maternal and Child Health/Reproduc-

tive Health Specialist will also work in collaboration with the IMC Technical Officer in the implementation and supervision of IMC's MCH clinics in the provinces of Herat and Badghis. Qualifications: MD with three to five years experience in clinical and technical aspects of maternal and child health and/or reproductive health; Experience in the implementation and management of health care projects; Previous training experience; Strong organizational and supervisory skills; Ability to analyze and prioritize needs; Strong interpersonal skills and ability to work with a large team of MOPH staff; Fluency in English required; applicants with language abilities in Dari and Pushtun encouraged to apply; Prior experience working in insecure environments. Submit resumes or CVs and cover letter by mail, fax or email. Resumes submitted by email preferred. Please state the Position Code (IMC- MCH/RHS/AFG) in the Subject Heading of your email. Email: [careers@imcworldwide.org](mailto:careers@imcworldwide.org). For openings in Indonesia and Afghanistan, please contact: International Medical Corps/Australia, 8 Cascade Street, North Balwyn, 3104 Victoria AUSTRALIA, Tel: +61 425 770793, Attention: Joy Kusserow at [careers@imcworldwide.org](mailto:careers@imcworldwide.org). Website: [www.imcworldwide.org](http://www.imcworldwide.org)

## RESOURCES

**Website: African Women Lawyers Association.** Aims to strengthen networking between African women lawyers; to share information and to lobby for gender equality in Africa through legislative reform, public education and advocacy; to promote the principles of the United Nations, the Organization of African Unity and the African Commission on Human and People's Rights; to enhance the legal status of women in Africa. Visit website at [www.awlafrica.org](http://www.awlafrica.org).

**Women's Rights Website: Coalition on Violence Against Women -COVAW.** Kenya is a women's human rights organisation that is committed to the eradication of all forms of violence against women and the promotion of women's human rights. Visit: website at [www.covaw.or.ke](http://www.covaw.or.ke)

**WHO Publication: Transforming Health Systems: Gender and Rights in Reproductive Health.** Training resource designed to equip participants with the analytical tools to integrate a gender equity and reproductive rights perspective into their reproductive health programmes. Available on-line at: <http://www.genie.ids.ac.uk/static/whohiv.htm>.

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